

EASY TIGER EXECUTIVE SEARCH



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EASY TIGER

Executive Search Limited

OUR TIMELINE



2016



- One person, one desk, one computer: Easy Tiger Executive Search was born.

2017



- Visited APAC Region, networking within the Global Mobility Industry.
- Completed well-established projects with clients in Singapore.

2018



- We placed 200 candidates successfully since the company's founding. Formed partnerships with world-leading organisations.
- Membership opened with EuRa and FEM.

2019



- Membership opened with IBA

2020



- We embraced digitalization as Covid hit, joined the IoD, and engaged in the SCLE Global Forum on Data Protection.
- We also participated at the Horasis events, including presenting at their Singapore conference.

2021



- Easy Tiger embarked on coaching teams, businesses, and individuals in their career journeys. Progressively solidifying their presence in the Executive Talent Management sector.

2022



- Attended the EMMAS: FEM event New York. (Forum for Expatriate Management) where we were nominated for Best Survey.
- Attended EURA 2022 in Seville.
- Sponsored and spoke at IBA Global Immigration Conference.

2023



- Sponsored the GME Event in Saudi Arabia, representing as an advocate at the Saudi Arabia Conference, I addressed the complexities of talent competition, migration, housing, education, and our strategic expansion into regions such as the Middle East, with a focus on Saudi Arabia.
- Formed talent management collaborations with Innovation SA.
- Also backed the GME Event in Dubai, deliberating on strategies for Talent Acquisition & Retention, Compliance, and Migration.
- Recognized as a reliable supplier by Expat Academy.
- Participated in the EuRA Dublin conference.
- Honoured as a Specialist Provider by the Association of Relocation Professionals (ARP).
- Endorsed as a dependable recruiter for executive positions in Equity Firms.
- Initiated a partnership with Innovation SA and Easy Tiger to provide Relocation Services in Saudi Arabia and the UAE.
- Nominated for the EMMA's EMEA award for Best Partnership between a Corporate Organisation and Service Provider.
- Easy Tiger Executive Search has expanded and now offers Relocation services.

WHO WE ARE

Easy Tiger Executive Search stands as a beacon in Talent Management Consulting, boasting over three decades of expertise across both the UK and global landscapes. Our niche is in meticulously matching unparalleled talent with fitting roles. The cornerstone of our success is our profound grasp of our clients' unique requirements, ensuring a perfect synergy within their teams.

The inception of our company traces back to 2016, fueled by the zeal and vision of our founder, Louise. Her foresight quickly garnered the support of our initial clientele, laying the foundation for what Easy Tiger Executive Search is today: a revered ally for both job seekers and employers.

Our methodology is bespoke and insightful, weaving together our deep-seated knowledge and a vast network to deliver exemplary outcomes. At the heart of our ethos is a dedication to truly comprehend the individuals we serve, aligning their ambitions and abilities with the right opportunities.

As a collective, our emphasis lies on fostering significant interactions with every one of our collaborators, aiming for a seamless integration.

Our goal is to streamline the hiring process, assisting organizations in achieving their commercial goals. At Easy Tiger, our strength lies in engaging with individuals and grasping their requirements.



“

Our dedication, integrity and focus on people are the values upon which Easy Tiger is founded and what drives our passion to provide a full end-to-end recruitment solution for your organization from sourcing, candidate coaching and preparation, right through to placement and follow-up.”

”

Louise Neal, Founder
and CEO

CV TIPS



OUR SERVICES

Easy Tiger Executive Search now offers relocation management services, providing a comprehensive solution that encompasses both talent acquisition and the relocation of talent.

- **Global Mobility:** Relocation, Removals, and Serviced Apartments
- **Immigration:** Immigration Law, Consultancy, and more
- **Information Technology (IT)**
- **International Logistics**
- **Finance and Accountancy**
- **Equity Firms**
- **Manufacturing**
- **Landscaping**
- **Executive Placement**

Boasting three decades of expertise in the global corporate arena, Easy Tiger stands out in providing top-tier executive assistance on a worldwide scale. We are adept at guiding you through the early and final phases of your career path with skill and accuracy.

Interview Preparation

We'll offer a glimpse into our organization and tackle prevalent questions specific to our industry, providing customized advice to improve your readiness.

LinkedIn Profile Consultation

In the consultation, we will share knowledge about our firm and address frequently encountered queries in our sector, delivering personalized input to bolster your groundwork.

DISC Report

D: Dominance I: Influence S: Steadiness C: Conscientiousness.

The DISC analysis offers an in-depth look at the unique personality traits of candidates, highlighting how they might react to different workplace situations or obstacles, and how well they can work and cooperate with team members.

CV Consultation

During our CV review session, we'll talk about essential modifications in layout to ensure you're portrayed in the best light to future employers. Any changes are implemented with your agreement and are thoroughly checked before finalizing the document.



OUR GLOBAL REACH

Based in England but operating worldwide, Easy Tiger has industry experience as diverse as its client base.

Here we are working in growing, global fields with a wide range of diverse roles to recruit for and challenges to sink our teeth into. Nowhere is off-limits to Easy Tiger, as proved by the list of countries we have placed candidates in, to date.

Europe: Belgium, Estonia, France, Germany, Ireland, Lithuania, Netherlands, Spain, Sweden, UK, | **Asia Pacific:** Australia, China, Hong Kong, India, Indonesia, Japan, Malaysia, New Zealand, Thailand, Philippines, Singapore | **Middle East:** Saudi Arabia, UAE | **Americas:** USA | And constantly expanding our reach



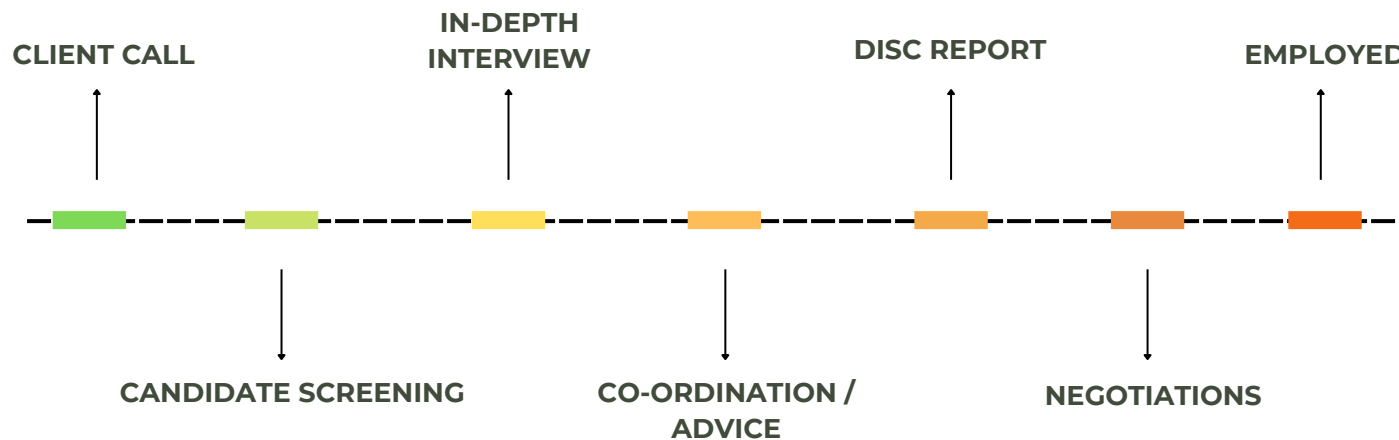
Easy Tiger boasts a widespread international footprint, with an extensive network spanning diverse industries in regions including the Americas, Asia Pacific, Europe, and the Middle East. As a globally recognized talent management consultancy, we are ideally equipped to fulfil your Talent Management needs. Our broad scope and strategic perspective enable us to deliver exceptional service and insight worldwide.

EXECUTIVE PLACEMENT

At Easy Tiger, our proven track record in executive recruitment has established us as a trusted partner for businesses seeking to enhance their leadership teams. We prioritize finding the right candidate for each role and have developed a comprehensive process to ensure success.

Beginning with an initial meeting to fully understand our client's needs, we conduct a thorough screening process to match candidates with the required qualifications and experience. We believe in the importance of the initial conversation with potential candidates, conducting it with care and attention to detail. Following this, we conduct hour-long recorded interviews to provide the hiring manager with valuable insights.

Throughout the process, we offer coordination and advisory support to ensure a successful outcome for both parties. Additionally, our DISC Report service assists clients in making informed decisions about a candidate's working style. Our commitment to consistent and responsive communication ensures engagement from start to finish.



SCULPTING SUCCESS, ONE TALENT AT A TIME

Global Mobility

Immigration

Finance and
Accountancy

Equity Firms



- Within the global business environment, the scramble for top talent is increasingly prominent, creating a surge in the need for specialists in areas like mobility, relocation, hospitality, and human resources. Easy Tiger shines in the realm of Global Mobility with its broad network and unparalleled commitment to facilitating the relocation of individuals across the globe. Our history of collaboration with leading relocation management companies underscores our dedication to superior service.
- In the ever-evolving field of immigration, the demand for adept professionals remains high. Easy Tiger is at the forefront of identifying and placing premier immigration experts worldwide, covering regions such as the UK, Europe, the US, and APAC. This positions us uniquely to provide a competitive advantage in securing the perfect match for companies within the industry, catering to teams of varied backgrounds.
- Recognizing the critical importance of finance departments in any organization, Easy Tiger has become a reliable recruiting ally within the Finance and Accountancy domain. Leveraging our deep industry knowledge and extensive network, we ensure access to elite talent at every level. Our customized approach allows us to synchronize our recruiting efforts with your company's goals, aiming for the best outcomes.
- With significant expertise in this area, Easy Tiger is adept at filling a range of executive positions. Our profound insight into the private equity landscape enables us to pinpoint candidates who not only have the necessary skills but also fit culturally. Our focus is on forging enduring partnerships, offering bespoke services, and supporting private equity firms in their quest to secure the essential talent needed for the success of their diverse portfolio companies.

Landscaping

Manufacturing

Information
Technology (IT)

International Logistics

- In the realm of commercial landscaping recruitment, Easy Tiger taps into its vast network and stringent screening processes to connect businesses with elite professionals. These experts are adept in sophisticated garden design, eco-friendly landscaping practices, and the latest industry innovations. Our emphasis on technical proficiency ensures the selection of candidates who not only meet but surpass the benchmarks, ensuring superior outcomes for your commercial landscaping endeavors.

- Venturing into the manufacturing industry, Easy Tiger Executive Search aimed to broaden our sector-specific knowledge. Through thorough education and research, we gained deep insights into the manufacturing world, enabling us to successfully place a Chief Operating Officer (COO) within the sector. Our dedication to nurturing client relationships motivates us to continuously enhance our expertise and master various fields. This expansion into manufacturing is a testament to our commitment to providing customized solutions and leading the way in talent acquisition across diverse industries.

- Easy Tiger delivers bespoke recruitment solutions for IT professionals across all levels, providing essential support to IT firms in securing and maintaining premier talent in a fiercely competitive arena. This assistance proves invaluable during times of swift expansion or significant organizational changes like mergers or acquisitions, which are frequent in the IT sector.

- With a blend of enthusiasm and professionalism, Easy Tiger's International Logistics recruitment service recognizes the intricate nature of the logistics and transportation sector. We consistently fulfill specific national and international demands to the highest standards, demonstrating our commitment to excellence in this field.



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	2016	%Growth
135	190	
346	131	
25,599	47,756	
12,357	13,890	
20,775	26,326	
24,766	25,519	
24,766	45,656	
237,689	1,876	
563,980	190	
45,000	154	
361,771	346	
182,790	246	
278,981	2,426	
4,587,284	47,756	

2,568,790	
976,819	
809,870	
121,000	
421,045	
179,984	
690,144	
279,391	
98,420	
244,353	
75,380	
846,578	
237,689	
563,980	
45,000	
361,771	
182,790	
278,981	
4,587,284	

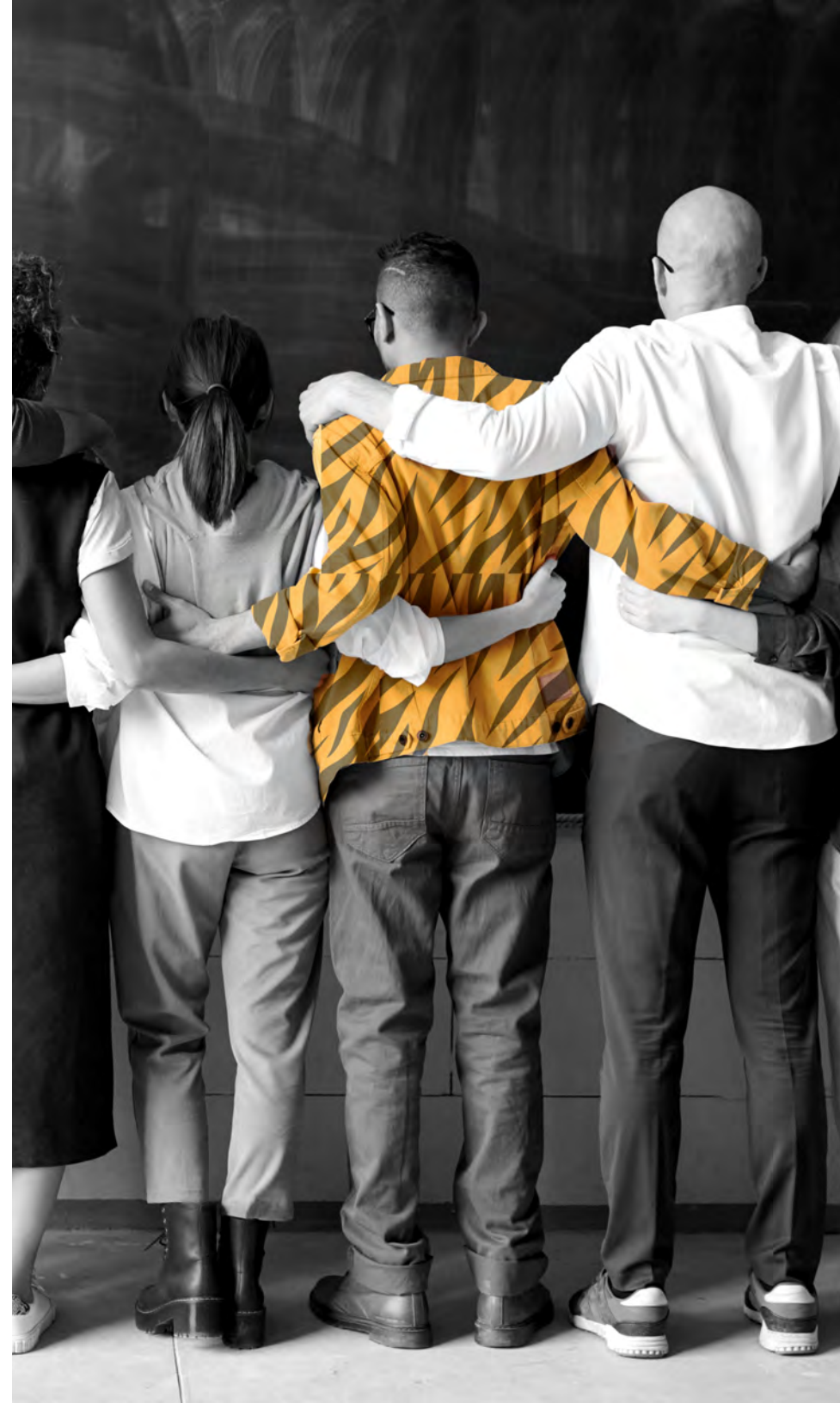
PROJECTS & PARTNERSHIPS

Beyond participating in global conferences to deepen their understanding of the sectors they serve, Easy Tiger also merges their professional acumen with personal passions. They are fervently engaged in charitable endeavours and initiatives, notably with the Breaking Barriers organization, which aids refugees in London, Birmingham, and Manchester by equipping them with necessary skills and experiences for securing stable, rewarding employment. Since 2021, the Easy Tiger team has dedicated efforts to mentor, train, and assist in job placement for migrants from countries like Ukraine, Syria, and Afghanistan, in addition to coaching the Breaking Barriers staff on enhancing employment opportunities for migrants.

Furthermore, Easy Tiger collaborates with Relocate The Profit charity, annually supporting a different charity. This collaboration focuses on fundraising and contributing to the betterment of the lives supported by the beneficiary charity.

Additionally, Easy Tiger enriches the digital landscape with weekly blog posts that span a range of topics pertinent to recruitment and the sectors they target, aiming to keep their audience informed and share their insights.

The recent alliances with Global Mobility Executive and Innovation SA have expanded Easy Tiger's capacity to meet the recruitment needs of a broader spectrum of corporate clients through leveraging extended networks and specialized knowledge. In essence, Easy Tiger epitomizes a comprehensive talent acquisition consultancy committed to making a meaningful impact both within and beyond the professional realm.



EASY TIGER 360 SOLUTION

Introducing Easy Tiger 360, a pioneering service that leads the way in talent management and mobility solutions. Our innovative approach seamlessly integrates recruitment and relocation services to provide a holistic solution for clients aiming not just to attract but also retain top talent from around the world.

At Easy Tiger, we understand that recruiting skilled professionals is only half the battle. Ensuring their smooth transition and successful integration into a new location is equally crucial for both the employee and the employer. That's why we offer a unique blend of recruitment expertise and relocation support, all conveniently housed under one roof.

Our specialists utilize cutting-edge technology and an extensive network to identify and engage top talent across diverse industries and geographies. We don't merely match resumes to job descriptions; we strive to find candidates who possess the necessary skills and experience and are also prepared for the challenges of international living and working. This thorough vetting process minimizes the risks of relocation failure and lays the groundwork for long-term success.

Furthermore our single-point-of-contact, end-to-end service model ensures continuity, consistency, and personalized support for both our clients and candidates throughout the entire process. By streamlining communication and eliminating potential misunderstandings, our approach ensures a smooth transition for both the candidate and the employer.

Starting in January 2024, Easy Tiger is embarking on an exciting expansion, dividing our brand into two distinct arms. One arm, known as Easy Tiger Executive Search, continues our mission in talent acquisition. The other, Easy Tiger Executive Relocation, will specialize in providing top-tier Relocation Management Services.

This strategic decision is in harmony with our strong presence in the global mobility industry.

We deeply appreciate the importance of retaining talent for corporations, and through our relocation services, we aim to make a significant contribution to this vital aspect of talent management.

Moreover, we have solidified a joint venture, in the UAE and Saudi Arabia region, where the demand for top talent remains high. These developments come as a natural extension of our well-established network.



WHY CHOOSE EASY TIGER?

Easy Tiger Executive Search stands out in the talent acquisition field by consistently offering high-quality services and value. Our solid track record and experience in successful placements equip us with the expertise needed to match the right candidates with key roles. We take a comprehensive approach, considering both technical skills and personal traits to ensure a candidate fits well within a company. Partnering with Easy Tiger means working with a team dedicated to understanding your goals, employing effective strategies, and maintaining open communication. We do more than just recruit; we assist in developing a lasting talent strategy to meet the current market's demands. In summary, Easy Tiger Executive Search is your reliable ally in executive hiring.



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Choose Easy Tiger, where ambition meets direction and potential finds its purpose

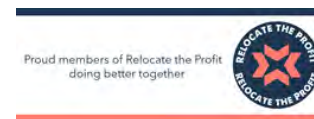
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EASY TIGER
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