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Introduction

Global Talent and Management Consultancy

Easy Tiger Executive Search is a Talent Management Consultancy with over 30 years of experience in both the UK and global markets, specializing in matching exceptional talent with the right roles. Our success lies in our ability to truly listen to our clients' needs and find the perfect fit for their team.

Our story began in early 2016 when clients recognized the energy and passion of our founder, Louise, and encouraged her to establish Easy Tiger Executive Search. Since then, our team has grown to become a trusted partner for both clients and candidates alike.

"My dedication, honesty and focus on people are the values upon which Easy Tiger is founded and what drives our passion to provide a full end-to-end recruitment solution for your organization from sourcing, candidate coaching and preparation, right through to placement and follow-up."

Louise Neal, Founder and Chief Executive Officer of Easy Tiger Executive Search Ltd.

We believe in the bespoke, personal approach and use a combination of instinct, know-how and strategic networking to achieve outstanding results. People are at the heart of our business and so we invest the time in getting to know clients and candidates, their personalities, needs and aspirations.

As a team, we pride ourselves on a deeper level of engagement with everyone we work with to ensure a perfect match. It is our aim to make recruitment as stress-free as possible while supporting companies towards achieving their business objectives. Recruitment is all about people, and people are our expertise.

The Easy Tiger Story

April 6th, 2016

- One person, one desk, one computer: Easy Tiger Executive Search was born.
- Easy Tiger website was launched along with our iconic branding.

2017

- Visited JAPAC Region, networking within the Global Mobility Industry. Completed well-established projects with clients in Singapore.

2018

- Became a member of the European Relocation Association (EuRA).
- Joined both the Employee Relocation Council (ERC) and the Forum for Expatriate Management.
- Easy Tiger partnered with Lumos Education in Cultural Training, Language Training, Education Advice Service and Online Tuition.
- We placed 200 candidates successfully since the company's founding. Formed partnerships with world-leading companies.

2019

- Became a member of the IBA.

2020

- Covid Hit, we adapted as a business and digitalized.
- Joined the Institute of Directors (Iod).
- Joined the online SCLE Global Forum on Data Protection and National Security.
- Invited to attend Horasis The Global Visions Community Virtual Event.
- Presented at Horasis' Singapore Conference 'Talent Mobility in APAC under COVID and Beyond'.

2021

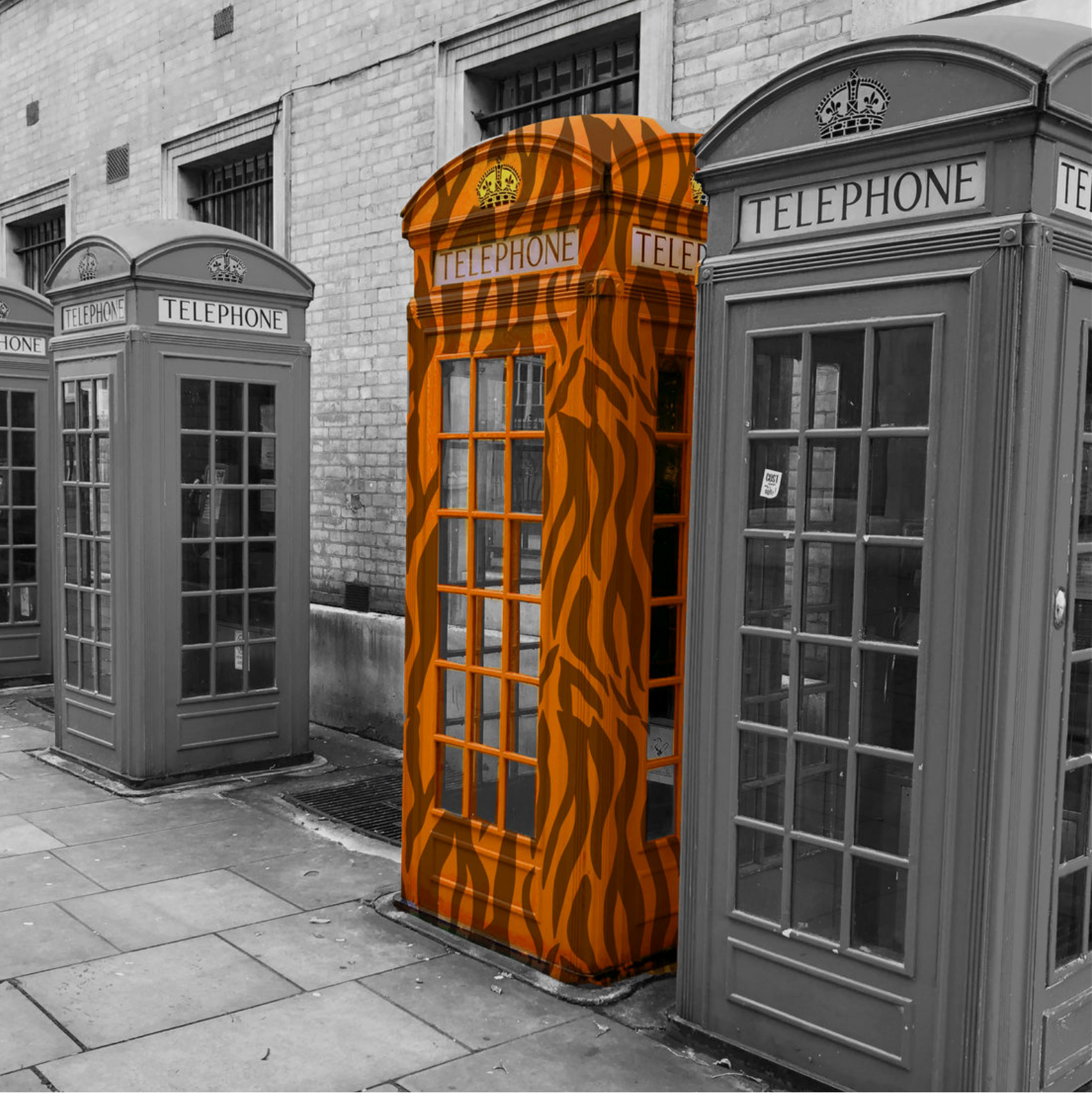
- Easy Tiger ventured into coaching teams, businesses and individuals on their career moves.
- Easy Tiger started to establish themselves within the High Executive Role sector.

2022

- Attended EMMAS, organized by FEM. Nominated for Best Survey 'There will be no return to normal'. Nominated Ray Rackham for Head Of Global Mobility Award.
- Attended EURA 2022 in Seville.
- Sponsored and featured as spokesperson on the panel for IBA 10th Biennial Global Immigration Conference.

2023

- Attended and sponsored Global Mobility Executive conference in Saudi Arabia. Featured as spokesperson throughout the event.
- Attended EURA 2023 in Dublin, educating the team on the Global Mobility Industry and continuing to network.
- Big steps for Easy Tiger:
 - Trusted recruiter for C-suite Roles among Equity companies.
 - Recruitment Partner with Innovation SA.
 - Recruitment Partner with Global Mobility Executive.



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What We Specialise In

Global Placing

Easy Tiger's extensive global presence, vast network and connections across various industries in regions such as UAE, UK, EMEA, JAPAC, and USA establish us as a trusted global talent management consultancy, perfectly suited to meet your recruitment needs. With a wide reach and a strategic vantage point, we are well-positioned to provide unparalleled service and expertise.

Global Mobility: Relocations, Removals, and Hospitality Industry (Serviced Apartments)

As the world of business goes global, companies are fiercely competing for talent on a worldwide scale. This has led to a surge in demand for specialists in mobility, relocation, removals, the hospitality industries (i.e. serviced apartments), and HR.

With extensive experience in Global Mobility and a vast network of industry contacts, we are experts in the field. At Easy Tiger, we rise to the challenge of relocating people around the world with dedication and unrivaled customer service. We build long-term partnerships and are proud to have some of the world's leading relocation management companies among our satisfied clients.

Immigration: Immigration Law, Consultancy, Relocation and more

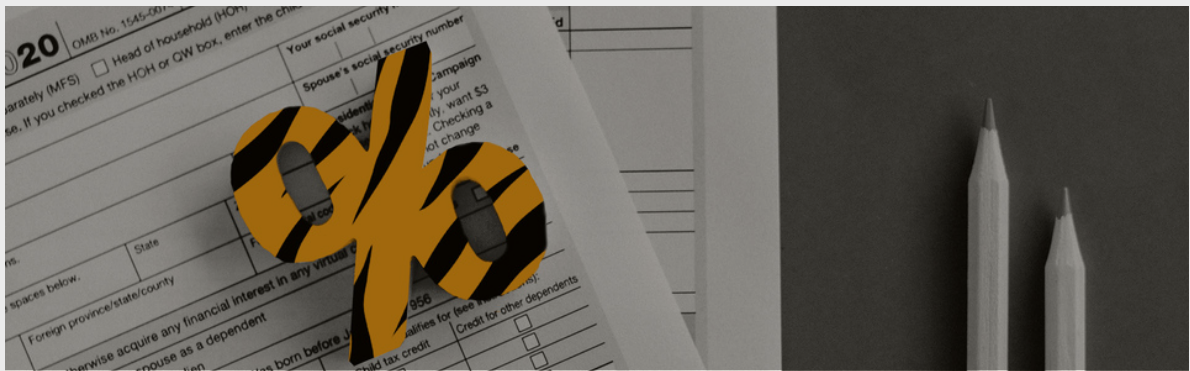
In the dynamic and ever-changing immigration industry, it's essential to have a team of highly skilled and adaptable professionals to navigate the challenges. At Easy Tiger, we understand the importance of having the right talent in place, and our expert recruiters are well-equipped to find them.

With years of experience in the industry and a global network of clients and candidates, we specialize in sourcing top immigration talent in the UK, Europe, the US, and JAPAC. Our extensive relationships and diverse network give us a competitive edge in tracking down the ideal candidates for individual roles, entire immigration teams, consultants, or directors.

Finance and Accountancy

The Finance and Accountancy industry is a critical part of any business and our extensive experience within the industry, combined with our network of contacts in the field, makes us a trusted recruitment partner for businesses of all sizes within this sector.

Partnering with Easy Tiger for your recruitment needs can offer several benefits, including access to a large pool of candidates with specific finance and accounting skills and experience. We can help you find the ideal candidate for any role, from entry-level positions to executive level, and ensure a smooth recruitment process that aligns with your business goals. With our personalized approach, we take the time to understand your company culture and the specific skills and qualities you need in a candidate, allowing us to make informed recommendations and deliver the best results.



Equity Firms

Easy Tiger is a trusted recruitment partner for private equity firms, with extensive experience in sourcing and placing candidates for Equity companies filling their various C-Suite roles. Our team has developed a deep understanding of the private equity industry, enabling us to identify the most suitable candidates who have the relevant skillset and cultural fit for the firm.

We believe in building long-term partnerships with our clients, and our successful placements have enabled our candidates to progress quickly through the interview process receiving positive feedback from our clients at each stage. With our extensive network of contacts in the industry, we can provide a bespoke service, tailoring our approach to meet the specific requirements of each client. At Easy Tiger, we are committed to helping private equity firms find the right talent to grow and succeed.

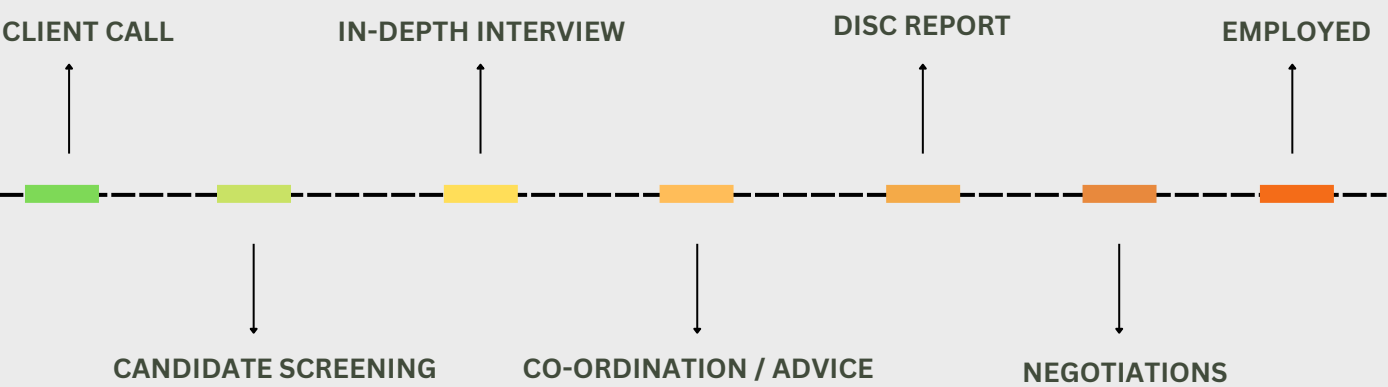
High Executive Placement

At Easy Tiger, we take pride in our proven track record of success in executive recruitment. Our expertise and reputation in the industry have made us a trusted partner for businesses seeking to enhance their leadership teams and drive success.

We understand the importance of finding the right candidate for each role, and we have developed a comprehensive process to ensure that we deliver the best possible outcome for our clients. Our executive recruitment process includes an initial meeting and deep dive to fully understand our client's needs and requirements for the role. We then conduct a rigorous screening process to match candidates with the necessary qualifications and experience.

We believe that the initial talk with potential candidates is a crucial step in determining if there is a good fit. Therefore, we make sure to conduct this conversation with care and attention to detail. Afterward, we conduct an hour-long recorded interview to share with the hiring manager and provide a summary of why a candidate would be a good fit for the executive placement.

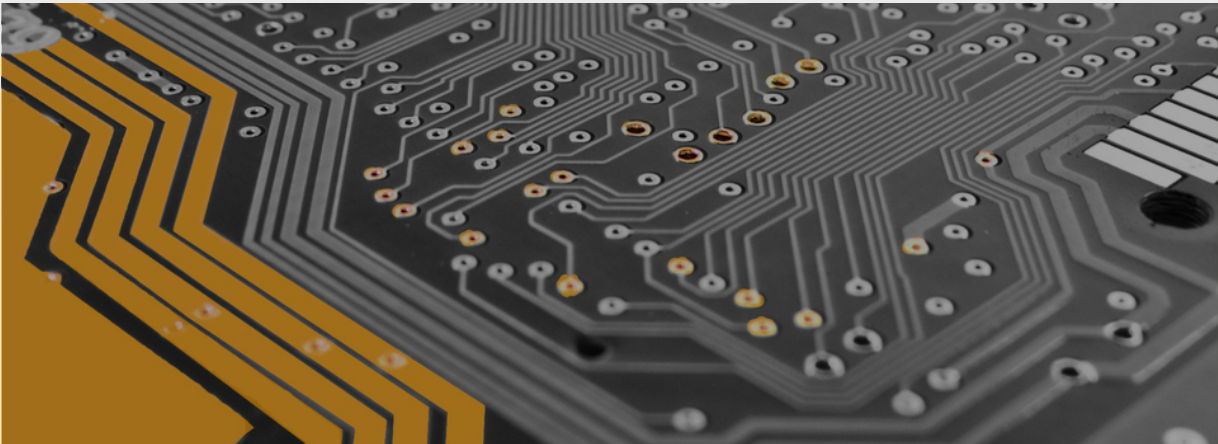
Throughout the recruitment process, we offer co-ordination and advisory support to ensure a successful outcome for both the client and the candidate. We also provide a DISC Report service to help the client make a well-informed decision about a candidate's working style and potential fit within the company, prior to making a final decision. Our commitment to consistent and responsive communication ensures that both parties are well-informed and engaged throughout the process.



Information Technology (IT)

Easy Tiger can provide specialized recruiting services for high-calibre IT professionals working at every tier of an organization. Easy Tiger can help ensure that companies in the IT industry are able to attract and retain top talent, which is particularly important in a highly competitive industry where skilled workers are in high demand.

Easy Tiger can provide valuable support for companies undergoing rapid growth or undergoing a major transition, such as a merger or acquisition which happens frequently within the IT industry.



International Logistics

Easy Tiger's International Logistics recruitment service offers a perfect combination of passion and professionalism. We understand the complexity and demands of logistics and transportation services, from transportation and trading to working with clients across various industries.

Our team has the expertise and network to provide recruitment solutions that meet the unique and precise requirements of logistics companies. We pride ourselves on providing recruitment services to the highest standard, both nationally and internationally.

"I have found Easy Tiger's approach to Talent Management very refreshing. Not only are they great at building relationships but understand the Mobility industry inside and out."



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2,568,790	
976,619	
869,870	
121,000	
421,045	
179,944	
690,144	
279,991	
98,420	
244,353	
75,380	
846,579	
237,689	
563,980	
45,000	
461,773	
Europe	
Product A01	
Product A02	
Product A03	
Australia	
5	2016
112	106,287
118	91,938
129	125,818
128	278,161
1283	11,827
's target.	
2015	
8,714	
107,812	
89,518	

How We Work

1. Engaging with clients

We prioritize understanding the needs and expectations of our clients and candidates. We strive to establish open lines of communication to ensure that we fully comprehend their targets and requirements. Upholding compliance and confidentiality is a core value of our company, and we strictly adhere to these standards. Our team is committed to building long-lasting relationships with clients and candidates through various channels, including face-to-face meetings, phone conversations, and video web chats. Through these interactions, we aim to deliver personalized and effective solutions that cater to the unique needs of each individual.

3. Interviewing the candidates

Our commitment to our clients extends beyond the initial recruitment process. We understand the importance of candidate preparation for successful interviews, and thus offer personalized mentoring and advice. Our team maintains regular contact with both candidates and clients to ensure a seamless recruitment experience. We value feedback, and act as a valuable intermediary between the two parties to ensure clear communication and alignment of expectations. At Easy Tiger, our focus on building lasting relationships and providing ongoing support sets us apart as a trusted recruitment partner.

2. Beginning the search

We are proud of our extensive and diverse network that allows us to access a wide range of talent. Through personalized communication, we establish connections with potential candidates and create an interview profile that is tailored to the specific job and client. To ensure the perfect fit, all candidates undergo a rigorous screening and assessment process that considers both their professional experience and soft skills. We take great care to ensure that both cultural and business needs are met, providing our clients with only the most suitable and qualified candidates.

4. Finalising the details

When an offer is extended, we shift our focus to negotiating the contract terms with attention to detail and ensuring clarity. Our team diligently reviews the offer and quickly identifies any ambiguity or errors. After ensuring that all parties are in agreement, including the candidate, we proceed to finalize the contract. Once signed, the candidate can confidently embark on their new career venture.

"I highly recommend Easy Tiger for their exceptional professionalism and thorough understanding of the importance of talent acquisition from both the employer and employee perspectives. Their holistic approach ensures that they find the perfect match for businesses by taking the time to understand their long-term objectives and company culture, while also gaining an understanding of candidates' ambitions within their careers. What impressed me the most is that Easy Tiger always stays up-to-date with relevant market data, ensuring that they provide their clients with the most current insights"



Where We Work

Based in England but operating worldwide, Easy Tiger has industry experience as diverse as its client base.

Here we are working in growing, global fields with a wide range of diverse roles to recruit for and challenges to sink our teeth into. Nowhere is off-limits to Easy Tiger, as proved by the list of countries we have placed candidates in, to date.

EMEA: Germany, France, Belgium, Ireland, Sweden, Spain, The Netherlands, Estonia, Lithuania | **JAPAC:** Japan, China, India, Indonesia, Malaysia, Thailand, Philippines, Singapore
| **New Zealand** | **UAE** | **USA** | **UK** |
And constantly expanding our reach



CV TIPS



Services we offer

Easy Tiger's 30 years of experience in global corporate markets enables us to provide cultural support anywhere in the world, helping you prepare for the first and final steps in your career journey.

CV Consultation

The CV consultation consists of an initial 15-minute call to discuss what formatting changes need to be made, to project the professional you are to new and potential employers. All changes will be made with your permission and overview before the final draft is presented.

Interview Preparation

You will be offered a 20-minute consultation where we will give you an insight into the company and common questions you may be asked; tailored to your industry with feedback included.

LinkedIn Profile Consultation

Interview Preparation You will be offered a 20-minute consultation where we will give you an insight into the company and common questions you may be asked; tailored to your industry with feedback included.

DISC Report

D: Dominance I: Influence S: Steadiness C: Conscientiousness.

The DISC report looks at candidates' individual personality type which indicates how they may respond to particular working environments or challenges and how well they are likely to work with others.

Shared services with Lumos Education

Relocation Service

At Easy Tiger Executive Search, we understand the challenges of relocating to a new country, especially when it comes to your child's education. Our team of experts offers personalized education advice and comprehensive services to make the relocation process smoother.

We provide guidance on education systems, application processes, and school recommendations for families relocating to the UK or anywhere in the world. Our services include managing school applications, preparing for entry exams, conducting academic assessments, and connecting you with specialized tutors for in-person or online tutoring in London.

With our global network of education consultants, we have expertise in various education systems and can assist with your child's admission to leading schools worldwide. We are experienced in finding education solutions for expatriate children and advocating for international families.

Cultural Training

We design bespoke cultural programmes for both individuals and corporates. Our thoughtfully prepared and in-depth cultural support helps families and individuals to successfully negotiate their new office and school environments. Well-supported relocating clients ensures a more relaxing transition to their new country. All cultural programmes are accompanied by language tuition, if needed.

Settling into a new workplace:

- Advice on negotiating British workplace politics
- Managing the British team
- UK office friendship
- How the British socialise during and after work
- Working hours in the UK

Managing the transition to a new community and school

- Soothing your child's fears about relocating
- Preparing your child for their first day at school
- Playdates
- Helping your child to make new friends
- Helping you, as a parent, integrate into a UK school community



Projects and Partnerships

In addition to attending international conferences to learn about the industries they recruit for, Easy Tiger also likes to combine their professional expertise with their personal interests. They are actively involved with charities and projects, including the Breaking Barriers charity, which helps refugees in London, Birmingham, and Manchester to acquire the knowledge and experience they need to secure stable and fulfilling jobs. The team at Easy Tiger has been working with Breaking Barriers since 2021, mentoring, training, and finding jobs for migrants from Ukraine, Syria, and Afghanistan. They have also been coaching the Breaking Barriers team on how to better help migrants gain employment.

Easy Tiger is also part of the Relocate The Profit charity, which sponsors a different charity each year. Through this partnership, they work with the chosen charity to help raise funds and donate to improve the well-being of those that the chosen charity is helping.

Easy Tiger also creates and posts weekly blogs covering a variety of topics within the recruitment industry and the industries they recruit for. This is to help their followers keep up to date with the latest news and to share their knowledge with others.

Our latest partnerships with Global Mobility Executive and Innovation SA means that we can now help a wider range of corporates with their recruitment needs by utilizing their network and expertise. Overall, Easy Tiger is a well-rounded talent acquisition agency that goes above and beyond to make a difference in the world.



The Future - Ask Louise Future of company

In the past two years Easy Tiger has gone from strength to strength. This puts us in a strong position to work towards our future development goals while never failing to deliver the exceptional, personal service that our clients know and value.

We bring knowledge and passion to the industries we specialise in, and it is our aim to become the number one respected recruiter in Global Mobility. To be recognised as an industry-leader in Art and Art Logistics would also be a proud achievement as this niche sector is close to Easy Tiger's heart. Providing award-winning services to expanded markets and an increased market share would require a team to match, but we are confident in our ability to track down the right people for the challenge.

Easy Tiger operates on a worldwide scale, so we want to get out there ourselves and be surrounded by the cultures with which we work. The main focus of our client and candidate base is in Asia, so we would first look to establish an office there. Relationships are the foundations of Easy Tiger, and so meeting those with whom we have the pleasure of working is of particular importance to us.





Our CEO

Easy Tiger Executive Search



Louise Neal
Easy Tiger MD

Where did your career start?

At the Chelsea School of Arts, after specializing in stained glass I began working for an architecture firm (hence the affinity to the Arts). I later fell in love with recruitment and started in Construction, then went on to IT recruitment in Europe before finding my passion in Global Mobility.

Specialist skills?

People, understanding clients' needs, global culture and business.

What is one item on your bucket list?

To visit a wildlife reserve in Africa and help with caring for young lions and tigers.

How would someone you have just met describe you?

Bubbly, driven, confident, knowledgeable, and direct.

What three words would your friends use to describe you?

Fun, Generous and Passionate

About the Easy Tiger Team

Louise has assembled a team with a wide range of expertise and global experience, enabling Easy Tiger to provide customized, personalized services. The team consists of individuals with diverse backgrounds and interests, who possess specialized skills in various areas such as talent acquisition, client engagement, and all levels of management. According to the team's collective viewpoint, Easy Tiger's triumph is attributed to the strong camaraderie among colleagues, mutual understanding of work methods, and willingness to provide support when needed.

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Scan the QR code
to visit our website

Membership Associations:

